### PATENT APPLICATION

### IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of: Attorney Docket No.: 2951.03US02

Katrina Dewar Confirmation No.: 3786

Application No.: 09/878,245 Examiner: Lut Wong

Filed: June 12, 2001 Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES

MANAGEMENT

### DECLARATION PURSUANT TO 37 C.F.R. § 1.132

- I, Brad Pedersen, declare under penalty of perjury that the following is true and correct to the best of my knowledge, information and belief:
  - I am the patent attorney presently prosecuting United States Patent Application No. 09/878.245 to Dewar. ("the Dewar Application")
  - In response to the request made as part of the Office Action dated June 18, 2007, I have conducted computer searches on the Internet for any relevant publications.
  - Attached as Appendix A is a printout from the Wayback Machine Internet
     Archive showing that for the web address <u>www.epredix.com</u>, the first available
     archived information is dated June 19, 2000.
  - Attached as Appendix B is a printout from the AltaVista search engine for any listings identifying "ePredix" dated prior to June 12, 2000.
  - Attached as Appendix C is a printout from the AltaVista search engine for any listings identifying "Katrina Dewar" dated prior to June 12, 2000.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. I acknowledge that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. § 1001) and may jeopardize the validity of the application or any patent issuing thereon. 37 C.F.R. § 1.68.

Executed this 19 day of 1007.

Brad Pedersen



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174 Results

Searched for http://www.epredix.com Note some duplicates are not shown. See all. \*\* denotes when site was updated.

Search Results for Jan 01, 1996 - Nov 19, 2007

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Appendix

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 All languages C English, Spanish RESULTS IN: SEARCH: C Worldwide @ USA

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### Mailing list archives

"Jesse Clark" <a href="Chark" clesse.cl...@epredix.com">"Cheers</a>, jesse Jesse Clark Enterprise Java Developer ePredix, Inc. Mime ...

mail-archives.apache.org/mod\_mbox/tomcat-dev/200005.mbox/%...0\$1c01a8c0@epredix.com%3E Nore pages from mail-archives apache org

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## Cryobiology

Katrina Forest and her colleagues of the University of Wisconsin have been ... of this cryoprotection procedure, the body is then placed into a dewar. ...

www.goshen.edu/bio/Biol410/BSSpapers99/krista/Krista.htm More pages from goshen edu

## 1998 Amherst Women's Spring Tennis Results

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More pages from amherst.edu

## REPORT OF THE COMMITTEE ON FINANCE

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### curriculum vita

Katrina Takayama, Speech Pathologist, Perth, Australia, November, 1996 ... 13th Annual Dewar Holmes Lectureship in Communicative Disorders, Charleston, SC. ... www.unc.edu/~lwatson/curriculumvita.htm More pages from unc.edu

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and my wife, Katrina M. Collins. Without the love and support of my family, this effort would ... Expanding on this scholar.lib.vt.edu/theses/public/etd-32082539751141/etd.pdf statement, Dewar (1988) concludes that humans ...

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The Western Newfoundland Model Forests in Canada has a research project on ... ( Story by Heather Dewar, "Everglades to Be Restored, Sort of," Lexington Herald ... www.cep.unt.edu/ISEE/ns9-2-98.htm

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Proposal for Stage 2 Dewar, Alison M. (1987) "The Social Construction of Gender in Physical Education, ... Monsour, Katrina L. (1998) Outdoor Education Programs as Gender ... www.sfu.ca/cns/sk8/grant/gender.htm

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Helen Dewar, a law librarian in the private sector, pointed out that this area ... Katrina Dalziel. Graduate trainee. BBOB News No 47, August 1997 - Where Now, What Next?

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